Owned and published daily by The Tribune Associations a New York corporation Ogden M. Reid, President; G. Vernor Rogers, Secretary and Treasurer. Address Tribune 104 Namen et., New York.

121 One month
6.68 One year
SUNDAY ONLY

The Tribune uses its best endeavors to haure the trust worthiness of every advertisement it points and to avoid

Job-grabbing, the Whitman Administration's Task.

will not rush into job-grabbing, Tammany fash- facts are to be found in Mr. Churchill's discreetly will not rush into job-gracoling, rainmany lash-ion, is welcome. There is much housecleaning to non-committal reply to the Mayor's clear-cut be more gentle with our other teacher-contrib, Miss do at the Capitol, and doubtless many places will logic and the real gain in support for the teacher- Mary C. Burke. be vacant when the departments have been rid mothers, all a natural consequence of awakened of undesirables. That does not say that they public sentiment, should be filled. Certainly they should not be After the confusion of mind and voice and filled by politician appointees with patronage temper which marked the occasion, the suspenclaims on the "organization." Conduct of that sion of Miss Henrietta Rodman can easily be brand caused the rejection of the Glynn adminis- understood. A lack of sense of proportion is back

this state, and it should be done in a big fashion, forward course was outlined in the Mayor's letnot in the little way of plum-picking. The state ter. But the board prefers to magnify its crotchety departments are formless and void, so far as any blunder into a mighty policy rather than acrational scheme of handling the business the knowledge an error and return to earth and state undertakes to do is concerned. There are common sense. The Tribune holds no brief for duplications of work and overlapping of author- Miss Rodman, though, like every one else acity, notably in the agencies for handling the char- quainted with the City of New York, it respects itable affairs of the government; nevertheless, her courage and her work. We can conceive of a there are gaps and lacks in authority and juris- city getting along very nicely without the directdiction of officials. There are inequalities of ing minds of a Board of Education. We cannot work and pay among the employes. There are conceive of any successful school system that has departments charged with duties for which they not room for a person of Miss Rodman's indehave no workers and no appropriations; there pendence and intelligence. are institutions half completed and abandoned, or practically completed and idle. A private concern which ran its business as the state's affairs responsible officials the objects of inquiry as to prisons of the state a classification, or grad- price is \$300."

only such as a business reorganizer would recom- side. There are three grades, with correspond- sibly give you more than \$75." mend and could carry out without much difficulty ing privileges in the way of letters, books and if unhampered by political considerations and newspapers and visits from friends. Good conrecommendations. The people will look to Mr. duct-that is, compliance with rules formulated contribute the Bowl for the little party on the 21st, Whitman to bring about such reorganization, but and printed, so that the prisoners may know just without any spirit of revenge on Democrats who what is expected of them and, in a way, the reamay have places-unless they have been corrupt sont for such rules-will determine the grading. Penpoints.

would benefit. The Archbishop was, perhaps asking a good deal, but his appeal was good, practical patrictism beyond a question.

Six Weeks to Christmas.

It may sound like a grim joke to many to publish the fact that Christmas is coming and that "Do your Christmas shopping early" means now. A whole lot of fathers and mothers are SUBSCRIPTION RATES -By Mall, Postage Paid, outside too busy worrying about rent and the cont bill to spend much time over gifts. Nevertheless, it 1 is only six weeks to Christmas, and this is the cap time to sit down and do your best for the day.

Buying as early as you can is not the only story this year. Many will be able to do little enough buying, anyway. But there are precious few of us so badly off that we cannot afford to bring a little Christmas to some one who needs it more than we do. Why not sit down now and plan to help out some one you know about? The need was never greater. The winter is likely Entered at the Posinfice of New York as Second Class to see more suffering and want than any of us hand and now is the time to fill your basket.

The Board of Education Meets.

Out of the confusion of yesterday's Board of Education meeting a few clear points stand forth. One is that the teacher-mother advocates Government Rehabilitation, Not have gained a good batch of votes. The majority, including Mr. Churchill, still cling to the decision reached without adequate consideration when the first case came up. But that is not hard "Initials deleted by editorial modesty.-F. P. A. State Chairman Tanner's assurance that the to understand. Stronger men than these have incoming Republican administration at Albany hated to change their minds. The significant

of the Board of Education's whole stand on the There is a big job for Mr. Whitman to do for teacher-mother problem. The simple, straight-

Giving the Convict a Chance.

furnished any criterion, the people of the state thorities toward their charges. It means that "His sin clung to him like a Frankenstein." are sick to death of government for the benefit the policy of the state is not to brand them with of the governing clique. They want the state the mark of what they were, but to take them "He's an Episcopal; he goes to the Episcopalian administration to run affairs for the benefit and for just what they are and to encourage them to Church." protection of the public at large. They want the become something better. The new rules will Banking Department managed to safeguard de- give a prisoner an incentive to good conduct positors instead of to favor certain inside finan- and some rewards for it. These rewards will cial interests and furnish jobs for loyal party keep that unfortunate man or woman a human speare was not himself, but Bunyan. heelers. They want the Insurance Department being instead of a rebellious, driven animal, deto protect policyholders. They want the prived of all softening contact with his kind Public Service commissions constituted and operated to serve the public rather than the corporations they must regulate. They want the Common the Labor Department of the complete and deliveryment to the complete and the complete and deliveryment to the complete and the c pensation Commission and the Labor Department than of fighting society, whereas there is little

The Conning Tower

(His Master's Voice)3.

I'd like to write a brilliant play, Replete with wit and paradox; The kind that makes the people say, "Is he sincere or throwing rocks?" And yet, if such a play I wrote, My pleasure still would hold a flaw; For someone would be sure to note The influence of Bernard Shaw.

I'd like to write an ocean tale, An epic of the boundless sea; The lure of smokestack and of sail, The utter charm and mystery. To analyze in pregnant phrase Right here, a wild thought makes me cross; For I can hear, instead of praise: "Why, Joseph Conrad is his boss!"

I'd like to write-but what's the use?-Whatever I may write or sing, I'm sure to hear the same abuse, "He imitates like anything." Of this, the product of my brain, The brightest thing I ever wrote, You'll say, "It's in the well-known vein, Of " ", the well-known pote,"

J. O. L.

Our reverent respect to Miss Henrietta Rodman, who (see Page 1-Adv't) has been suspended by the Board of Education. We trust that the Board will

Contribs sometimes obtain jobs through the Tower, they tell us, but this is the first time a successful contrib has lost a job for landing.

Our Own Fiction Department.

The author entered the presence of the magazine editor.

"Our idea is this," the magazi editor said, finally. Before he said this he about two columns of other things; but we ...e no Arnold Bennett, no Hugh Walpole. Also, this is a newspaper; not a hurriedly written magazine. Time and space for unnecessary detail, therefore, lack.

"Our idea," the magazine editor repeated, as even magazine editors do, "is this: Advertising is falling off. It is falling off because manufacturers are afraid that people are afraid to spend money. This, obviously, is ridiculous. People should spend a lot of money; confidence must be restored. Write us a story, of about 3,000 words, showing how necessary it is that people do spend money, how false the logic of retrenchment is, how foolish it is to hoard."

"My terms," said the author, "are perhaps have been handled would be bankrupt and its There went into effect yesterday in the known to you. For a story of 3,000 words my

ing, of the inmates based on their conduct in "Nonsense!" cried the editor. "These are hard All this needs changing, and the changes are confinement rather than their crime record out- times and we have to retrench. We cannot pos-

> "Yale," writes N. C. M., from Cambridge, "will and Harvard has agreed to furnish the Punch."

WHY, GILBERT!

The writer whom he did say was better than Shake-

Child Just Born, Plans to Teach, Th.

ON THE OTHER HANDS-

and the pattern reads that the experiment of the service designation of the

IN THE PATH OF GLORY.



Republicans. If the result of the recent election the people of the state of the state of the state of the state of the state.

An Open Forum for Public Debate.

meant to them nothing of joy and

YOUR CHRISTMAS SHOPPING | loke of the war. Some Eussians actually did reach Berlin in three weeks, but they were prisoners, of whom the Germans now have over 150,000, but

Christmas Fund.

Professor Howe, of Columbia University, Sees Grave Danger if the War Goes Against the Allies.

many should subjugate them and their her in purpotally from reaching that colonies completely, would not that put And is not this knowledge one suf-

Consumers' League Points Out.

To the Editor of The Tribune.

Sir: Fifteen years ago almost every retail store in the country remained open until late at night from one to